

CONTACT ME

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Paul Young

Christian Mission Leader



WORK EXPERIENCE



CEO/Founder

Off The Fence Trust

April 1997 - to April 2024

- ◆ Developed revenues and budget from £3k to over £1 million
- ◆ Raised over £12 million over 26 years
- ◆ staff grown from 2 - 25 present
- ◆ Developed 3 different projects - Antifreeze (Homeless); Gateway (Womens) and Schools & Youth
- ◆ Preached in 47 different countries, and spoke at numerous Christian conference and forums
- ◆ Providing pastoral care, encouragement, and support to staff and missionaries serving in a range of cultural settings
- ◆ Relational; able to motivate, develop cohesive teams and build a healthy organisational culture
- ◆ Highly motivated, able to carry a significant workload and drive projects and tasks to completion
- ◆ Proven expertise in raising funds and friends from major donors, churches, and foundations
- ◆ Ability to lead organisations through periods of change
- ◆ Resilient with a willingness to adapt
- ◆ Pioneer of innovative ministries
- ◆ Developed training resources and provided training, coaching, and mentoring in a variety of contexts



RELEVANT SKILLS

- ◆ Powerful communicator and public speaker, including preaching in churches and similar settings
- ◆ Respected and loved by the local community
- ◆ Influencer – Council, Parliament, Corporate and Christian world
- ◆ Numerous awards including BHA's most inspirational person in the City
- ◆ Teamwork
- ◆ Public Speaking
- ◆ Problem Solving Skills
- ◆ Management
- ◆ Conflict Resolution
- ◆ Critical thinking and problem solving

I am committed to social impact and a strong advocate of the role of Christian faith in the delivery of public services. As Founder and CEO of Off The Fence Trust, I have brought my passion for social justice and Christian Ministry to bear on the work of this charity for its 25 year life. My leadership style is collaborative, transparent, and inclusive. I believe that empowering team members and fostering a culture of trust and open communication is essential to achieving mission goals. I am a strong communicator, preaching weekly, leading children's services, engaging in evangelism open air training. and building relationships with internal and external stakeholders.



Testimonial and Reference

"The story of Paul and Wendy Young is one of the most amazing and wonderful of our entire ship ministry. I have followed their ministry here in the UK and, again, it has been amazing. I recommend him as a leader, mentor and speaker. People will be inspired for sure and helped in many ways, through just encountering them. I believe his testimony of coming to Christ on our ship will touch many yet to know the Saviour. And their ministry has made a difference to thousands of people around the world - especially in the UK."

George Verwer
(former director and founder of Operation Mobilisation)

Greg Peacock
(Former Chair) Off The Fence Trust
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gregrpeacock@gmail.com

EDUCATION HISTORY



MA in Theology ICI University
Diploma in Missiology studies Credit
Moorlands Bible College
Higher Diploma in Theology Moorlands Bible College
Metro level 3 NVQ in Business start-up May 2005
Reed Level 4 NVQ Diploma in Business Administrations June 2007
Diploma with Credit in Charity Fundraising 2010

VOLUNTEER WORK, AFFILIATIONS, AND INTERESTS



3 years on OM Mission ship visiting over 50 countries - and met my wife, Wendy.
4 Years Bible college
2 years as Church apprentice at Bishop Hannington Hove C of E
Ordained in Baptist Church

Family / Travel / Socialising /
Public Speaking / Football

THE FUTURE



Pioneer Change Agents

A missional business set up in 2025 by Paul and Wendy Young in Australia to train Christians in outreach, pioneering, mission and social impact.



Outreach Change Agents

In 2026-27 Paul and Wendy hope to set up a charity: Outreach Change Agents to work alongside the Church to build high impact community projects that will benefit the disadvantaged, sick and lost.

Throughout my career, I have demonstrated strategic planning and execution skills, and have consistently delivered results that exceeded expectations.

I have a deep commitment to ministry and the delivery of the Gospel message to all corners of the globe.